

## ANNEX 1D

### SUCCESS STORY

#### IMPROVISATION ACTIVATED THROUGH EHS TRAINING

Baj Freight is one of the leading freight forwarding SMEs in Ghana. Before SCD's engagement with Baj Freight, the lead EHS officer Michael Yankey admits he "had EHS background and was able to add up to the knowledge in the field which helped him build up the safety culture in the yard."

The two-day EHS training organized by SCD was a wakeup call for Yankey and Andrews Lartey, the second EHS Officer. Knowing immediately that there were areas of EHS concern that had been allowed to lapse, they quickly conducted a risk assessment and put some good measures in place at the Takoradi Baj Freight yard.

- They implemented work at height safety principles (requiring complete personal protective equipment (PPE) to be worn by workers)
- Visitors to the yard now must put on PPEs before being admitted into the yard
- More waste bins have been provided for segregation of potentially harmful materials; their waste was previously combined in the same bins
- Temporary demarcation of a PPE free zone has been created for employees to have a safe break zone
- The western Regional Road Safety Commissioner and his team have been invited to educate drivers on safety issues
- They have hung their EHS policy and other safety pictures to keep employees well informed



*Safety harness and workers in their PPEs at the Baj Freight yard*

In addition, according to Michael, lead EHS officer, “we were able to identify a material which was suspected to contain asbestos, a hazardous chemical and ensured it was taken out of the yard for the safety of employees.”

Even though the Baj Freight yard is under construction, the safety officers have done a remarkable job to improvise and implement what EHS practices they can on site.