

# *i*EMPOWER!



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# **SMEs Enhance Skills To Effectively Reward Employees**

The Ghana Supply Chain Development Program held a Breakfast Meeting on Wednesday, May 17<sup>th</sup> 2017 for SMEs on the topic "Employee Reward Management".

The event attracted 31 participants who were educated on what Employee Reward Management is, the need for Employee Reward and its benefits. They were further made to understand how reward Management can provide interest, motivate employees and ultimately help maintain a high level of performance.

At the end of the day the participants;

- Were able to define Employee Reward Management
- Understood the importance of effective Reward Systems
- Knew the objectives of Reward Systems

This presentation was clear with demonstration of real-life situations. Participants also shared their experiences and thoughts on the topic.

## SCD invites you to;

- A workshop on Requirements and processes for registering on IOC Vendor list - 20<sup>th</sup> June, 2017
- A 2-day workshop on First Aid & Firefighting from June 28<sup>th</sup> -29<sup>th</sup> at Fermgeo Office, Fijai -Takoradi.
- QHSE Training from July 4<sup>th</sup> -13<sup>th</sup>, 2017

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Mr. Daniel Kwarkyi, CEO, Danest Engineering introducing his company to the audience

#### SCD Holds Stakeholders' Event

The Ghana Supply Chain Development (SCD) program organized a one day Stakeholder Event on Wednesday, 31<sup>st</sup> May, 2017. The Event brought together all stakeholders of the program to discuss "The journey so far" of the SCD and strategies for sustaining the program. The event also provided the platform for SMEs to network with Business Service Providers (BSPs) who exhibited their products and services as well as reaffirmed their commitments to support SMEs to grow even after the final close-out of the SCD program.

Participating SMEs had the opportunity of meeting International Oil Companies like Tullow Oil Ghana Limited and GE Oil and Gas. They were provided with information on a wide range of subjects including how they can position themselves to attract investors and other available opportunities in the industry.

Invited guests included USAID's Economic Growth Office Director, Kevin Sharp, Mrs. Pearl Coleman-Ackah, Private Sector Advisor/Outreach Director Economic Growth Office at USAID Ghana and PYXERA Global's Country Director, Ms. Barbara Gbologah-Quaye.

During his speech Mr. Kevin Sharp indicated that the USAID, alongside the Government of Ghana and development partners, is working to ensure local businesses operating in the oil and gas sector are well equipped with the necessary knowledge to prosper and thrive.

He acknowledged the Ghana Supply Chain Development Program in organizing this event and bringing all stakeholders together to directly engage, forge strong partnerships and network. "Our joint efforts are truly helping to bridge the gap between the government and Ghanaian businesses in the oil and gas sector." – Kevin Sharp.

In his speech, Mr. Abdul-Karim Adam, Local Content Development Professional at Petroleum Commission highlighted that through Local Content activities, 840 companies comprising of 488 fully indigenous, 52 Indigenous, 105 Joint Ventures and 195 foreign companies have taken opportunities in the Upstream Sector.

Other speakers included representatives from the Ministry of Energy, Tullow Oil Ghana Limited and GE Oil & Gas who were all in attendance

Note: The Ghana Supply Chain Development Program is made possible by the support of the American People through the United States Agency for International Development (USAID). The contents of this document are the sole responsibility of the SCD Program and do not necessarily reflect the views of USAID or the United States Government.